

Helpful Hints: ISO 45001

1. ISO 45001 is voluntary - you don't have to comply unless a client requires it contractually (and you want to keep the contract!)
2. If you decide ISO 45001 is a useful tool for helping you to improve leadership commitment, worker participation and risk management, you don't have to pay for third party certification. You can carry out your own audit and make a self-declaration, or you might have clients that want to carry out their own determination process.
3. Using **PEST** to consider context:
 - Political (and regulatory):** will BREXIT affect your market? Are any of the substances you currently rely on (such as paints or degreasers) likely to be restricted by REACH regulations?
 - Economic:** do you rely on supplies where a change in the exchange rate would impact your available resources?
 - Social:** are you over-reliant on contractors or temporary workers? What do you know about their competence?
 - Technological:** What would happen to your business if there was a disruption in your market caused by automation or innovative technology? Opportunity or threat?
4. If you want people to participate, they might need new skills. Consider how to provide, measure and monitor training, so you can involve them in developing the method statements and risk assessments that keep them safe.
5. Do senior managers understand the jobs people do? Getting senior managers to visit the "greasy" end of the workplace is a good start but consider too how you can use technology to improve the information that managers have on hand to review progress against safety targets.