



WorkWize Application

Subprocessors



EssentialSkillz

Sub-processor	Purpose	Data	Location	Transfer Mechanism	Supplemental Measures	Contact Details
Amazon Web Services, Inc.	Cloud services provider and data storage	Main application servers hold all application data except payment details and authentication passwords	Company: USA Data: UK or Ireland	SCCs	Encryption of data in transit and at rest. AWS takes the following technical and contractual measures to protect data: https://d1.awstatic.com/legal/laws-gdpr/AWS_GDPR_DPA.pdf https://aws.amazon.com/blogs/security/aws-and-eu-data-transfers-strengthened-commitments-to-protect-customer-data/	AWS Compliance contact us 410 Terry Avenue North, Seattle, WA 98109-5210, USA
Google LLC	Cloud service provider, analytics tracking, data backups	Direct identifying information (e.g., name, email address, telephone). Indirect identifying information (e.g., job title, gender, date of birth). Device identification data and traffic data (e.g., IP addresses, MAC addresses, web logs). From end users of the services and individuals whose personal data is	Company: USA Data: Ireland or Germany	SCCs	Encryption of data in transit and at rest for Google Cloud Platform and Google Workspace. External Encryption Key storage outside of Google's technical infrastructure. EU Data Protection Compliance: Google Cloud International Data Transfer Mechanisms	https://cloud.google.com/ Googolplex. 1600 Amphitheatre Pkwy, Mountain View, CA 94043



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		supplied to end users. Stores off server file and image backups.				
Atlassian Inc. and Atlassian Pty Ltd	Collaboration, development, and issue tracking software services for teams	<p>Direct identifying information (e.g., name, email address, telephone).</p> <p>Indirect identifying information (e.g., job title, gender, date of birth).</p> <p>Device identification data and traffic data (e.g., IP addresses, MAC addresses, web logs).</p> <p>From end users of the services and individuals whose personal data is supplied to end users.</p>	<p>Company: Australia</p> <p>Data: Ireland</p>	SCCs	<p>Data is encrypted at rest and in transits.</p> <p>See more:</p> <p>https://www.atlassian.com/trust/security/security-practices#encryption-of-data</p> <p>https://www.atlassian.com/trust/privacy/guidelines-for-law-enforcement</p> <p>https://www.atlassian.com/trust/privacy/how-we-handle-your-data</p>	<p>https://www.atlassian.com/</p> <p>350 Bush Street, Floor 13, San Francisco, CA, 94104, USA</p>
Salesforce	Customer relationship management services, cloud backups and storage services	<p>Contract details of prospects, customers, business partners, vendors of users</p> <p>First and last name, title, position, employer and contract details of employees, agents, advisors, freelancers of</p>	<p>Company: USA</p> <p>Data: EU</p>	SCCs	<p>Encryption of data at rest and in transit.</p> <p>Salesforce Security</p> <p>Salesforce Privacy Policy</p> <p>Salesforce Compliance</p>	<p>privacy@salesforce.com</p> <p>Salesforce Data Protection Officer (Salesforce Privacy Team)</p> <p>415 Mission St., 3rd Floor San Francisco, CA 94105, USA</p>



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		the users or any prospects, customers, business partners, vendors of the user				
Microsoft Azure Office 365 Microsoft Teams	Cloud service provider, analytics tracking, data backups, internal messaging. Used for internal communications and collaboration among staff. Ticketing system	Direct identifying information (e.g., name, email address, telephone). Indirect identifying information (e.g., job title, gender, date of birth). Device identification data and traffic data. From end users of the services and individuals whose personal data is supplied to end users. Customer support emails sent to Essentials Skills support.	Company: USA Data: UK	SCCs	GDPR FAQ Microsoft Compliance Microsoft Privacy Statement Microsoft Compliance Offerings	Microsoft EU Data Protection Officer One Microsoft Place South County Business Park Leopardstown Dublin 18 D18 P521 Ireland Telephone: +353 (1) 706-3117
Deltanet*	Management of customer support tickets powered by the Astute platform.	Email data sent to the EssentialSkillz support email address.	EU	EU State	Hosted on Microsoft Azure services with all data encrypted at rest and in transit.	dso@essentialskillz.com The Hub, Galway Technology Park, Parkmore, Galway Ireland, H91 K2WP



EssentialSkillz

EssentialSkillz Ltd*	Provides parts of the Services to Riskwize Ltd customers.	As set out in the Agreement.	UK	EU Adequacy Decision	N. A.	dso@essentialskillz.com 2 George Street, Chester, CH1 3EQ, United Kingdom
RiskWize Limited T/A EssentialSkillz*	Provides parts of the Services to EssentialSkillz Ltd customers.	As set out in the Agreement.	Ireland	EU Member State - not required	N. A.	dso@essentialskillz.com The Hub, Galway Technology Park, Parkmore, Galway Ireland, H91 K2WP
Worknest	Provides services, technology and support to RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited.	As set out in the Agreement.	UK	EU Adequacy Decision	N.A.	enquiries@worknest.com Woodhouse, Church Lane, Aldford Chester CH3 6JD
Marlowe PLC*	Owner of Riskwize T/A EssentialSkillz and EssentialSkillz limited. Provides services, technology and support to RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited.	As set out in the Agreement.	UK	EU Adequacy Decision	N.A.	info@marloweplc.com 20 Grosvenor Place London SW1X 7HN



*Marlowe PLC is the primary owner of both RiskWize Limited T/A EssentialSkill and EssentialSkillz Limited.

RiskWize Limited T/A EssentialSkillz is an Irish-based organisation and EssentialSkillz Limited is a UK registered subsidiary of Riskwize Limited T/A EssentialSkillz. RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited, along with Deltanet, are part of the Worknest Group, which is owned by Marlowe PLC.