



WorkWize Application

Subprocessors



EssentialSkillz

Sub-processor	Purpose	Data	Company Location	Data Location	Transfer Mechanism	Supplemental Measures	Contact Details
Amazon Web Services, Inc.	Cloud services provider and data storage	Main application servers hold all application data except payment details and authentication passwords	USA	UK or Ireland	European Commission Adequacy Decision	<p>Encryption of data in transit and at rest.</p> <p>AWS takes the following technical and contractual measures to protect data:</p> <p>https://d1.awstatic.com/legal/laws-gdpr/AWS_GDPR_DPA.pdf</p> <p>https://aws.amazon.com/blogs/security/aws-and-eu-data-transfers-strengthened-commitments-to-protect-customer-data/</p>	<p>AWS Compliance contact us</p> <p>410 Terry Avenue North, Seattle, WA 98109-5210, USA</p>
Google LLC	Cloud service provider, analytics tracking, data backups	<p>Direct identifying information (e.g., name, email address, telephone).</p> <p>Indirect identifying information (e.g., job title, gender, date of birth).</p> <p>Device identification data and traffic data (e.g., IP addresses, MAC addresses, web logs).</p>	USA	Ireland or Germany	European Commission Adequacy Decision / European Economic Area	<p>Encryption of data in transit and at rest for Google Cloud Platform and Google Workspace.</p> <p>External Encryption Key storage outside of Google's technical infrastructure.</p> <p>EU Data Protection Compliance: Google Cloud International Data Transfer Mechanisms</p>	<p>https://cloud.google.com/</p> <p>Googolplex. 1600 Amphitheatre Pkwy, Mountain View, CA 94043</p>



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		From end users of the services and individuals whose personal data is supplied to end users. Stores off server file and image backups.					
Atlassian Inc. and Atlassian Pty Ltd	Collaboration, development, and issue tracking software services for teams	<p>Direct identifying information (e.g., name, email address, telephone).</p> <p>Indirect identifying information (e.g., job title, gender, date of birth).</p> <p>Device identification data and traffic data (e.g., IP addresses, MAC addresses, web logs).</p> <p>From end users of the services and individuals whose personal data is supplied to end users.</p>	Australia	Ireland	European Economic Area	<p>Data is encrypted at rest and in transits.</p> <p>See more:</p> <p>https://www.atlassian.com/trust/security/security-practices#encryption-of-data</p> <p>https://www.atlassian.com/trust/privacy/guidelines-for-law-enforcement</p> <p>https://www.atlassian.com/trust/privacy/how-we-handle-your-data</p>	<p>https://www.atlassian.com/</p> <p>350 Bush Street, Floor 13, San Francisco, CA, 94104, USA</p>
Salesforce	Customer relationship management services, cloud backups and storage services	<p>Contract details of prospects, customers, business partners, vendors of users</p> <p>First and last name, title, position, employer and</p>	USA	EU	European Economic Area	<p>Encryption of data at rest and in transit.</p> <p>Salesforce Security</p> <p>Salesforce Privacy Policy</p>	<p>privacy@salesforce.com</p> <p>Salesforce Data Protection Officer (Salesforce Privacy Team)</p> <p>415 Mission St., 3rd Floor</p>



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		contract details of employees, agents, advisors, freelancers of the users or any prospects, customers, business partners, vendors of the user				Salesforce Compliance	San Francisco, CA 94105, USA
<p>Microsoft Azure</p> <p>Office 365</p> <p>Microsoft Teams</p>	<p>Cloud service provider, analytics tracking, data backups, internal messaging.</p> <p>Used for internal communications and collaboration among staff.</p> <p>Ticketing system</p>	<p>Direct identifying information (e.g., name, email address, telephone).</p> <p>Indirect identifying information (e.g., job title, gender, date of birth).</p> <p>Device identification data and traffic data.</p> <p>From end users of the services and individuals whose personal data is supplied to end users.</p> <p>Customer support emails sent to Essentials Skills support.</p>	USA	UK	European Commission Adequacy Decision	<p>GDPR FAQ</p> <p>Microsoft Compliance</p> <p>Microsoft Privacy Statement</p> <p>Microsoft Compliance Offerings</p>	<p>Microsoft EU Data Protection Officer</p> <p>One Microsoft Place</p> <p>South County Business Park</p> <p>Leopardstown</p> <p>Dublin 18</p> <p>D18 P521</p> <p>Ireland</p> <p>Telephone: +353 (1) 706-3117</p>
Deltanet*	Management of customer support tickets powered by the Astute platform.	Email data sent to the EssentialSkillz support email address.	EU	EU	European Economic Area	Hosted on Microsoft Azure services with all data encrypted at rest and in transit.	<p>dso@essentialskillz.com</p> <p>The Hub, Galway Technology Park, Parkmore, Galway Ireland, H91 K2WP</p>



EssentialSkillz

EssentialSkillz Ltd*	Provides parts of the Services to Riskwize Ltd customers.	As set out in the Agreement.	UK	UK	European Commission Adequacy Decision	N. A.	dso@essentialskillz.com 2 George Street, Chester, CH1 3EQ, United Kingdom
RiskWize Limited T/A EssentialSkillz*	Provides parts of the Services to EssentialSkillz Ltd customers.	As set out in the Agreement.	Ireland	Ireland	European Economic Area – Not required	N. A.	dso@essentialskillz.com The Hub, Galway Technology Park, Parkmore, Galway Ireland, H91 K2WP
Worknest	Provides services, technology and support to RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited.	As set out in the Agreement.	UK	UK	European Commission Adequacy Decision	N.A.	enquiries@worknest.com Woodhouse, Church Lane, Aldford Chester CH3 6JD
Marlowe PLC*	Owner of Riskwize T/A EssentialSkillz and EssentialSkillz limited. Provides services, technology and support to RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited.	As set out in the Agreement.	UK	UK	European Commission Adequacy Decision	N.A	info@marloweplc.com 20 Grosvenor Place London SW1X 7HN



*Marlowe PLC is the primary owner of both RiskWize Limited T/A EssentialSkill and EssentialSkillz Limited.

RiskWize Limited T/A EssentialSkillz is an Irish-based organisation and EssentialSkillz Limited is a UK registered subsidiary of Riskwize Limited T/A EssentialSkillz. RiskWize Limited T/A EssentialSkillz and EssentialSkillz Limited, along with Deltanet, are part of the Worknest Group, which is owned by Marlowe PLC.